

REFERENCES:

[1] Name: _____ Phone: _____

E-mail: _____

[2] Name: _____ Phone: _____

E-mail: _____

IN CASE OF EMERGENCY NOTIFY:

Name: _____ Relationship: _____

Address: _____

Phone (H): _____ (C) _____

TELL US ABOUT YOURSELF:

- How did you learn about the RMRP? _____
- How long do you foresee volunteering with the RMRP? _____
- Do you hold any state or federal wildlife permits (falconry, banding, etc.)? If so explain.

- The Rocky Mountain Raptor Program does NOT provide transportation to and from the facility for volunteering. You are solely responsible for your own transportation. Do you have your own transportation?

_____ YES _____ NO

- Are you allergic to bee or wasp stings? _____ YES _____ NO _____ DON'T KNOW
If yes, do you carry an EpiPen? _____ YES _____ NO

- Are you aware of any allergies you may have to feathers or animal dander or other things that may affect your ability to successfully volunteer for the RMRP?
_____ YES _____ NO

PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING AND SUBMITTING

- The Rocky Mountain Raptor Program does not provide insurance on any volunteer. All volunteers are required to carry their own insurance.
- I understand that working with wildlife has inherent risks, including but not limited to puncture wounds, scratches, bites, bruises, exposure to allergens, etc.
- I understand the physical aspects required of the volunteer job I am applying to.
- The Rocky Mountain Raptor Program requires that all volunteers working in the Bird Care and Rodent Wrangler positions to have a current tetanus shot.

Date of your last Tetanus immunization _____.

- The Rocky Mountain Raptor Program charges a fee to Bird Care volunteers that covers some of the cost of the training program. This fee is \$40.00 for the first year and \$25.00 for annual renewal, payable every fall.
- I will perform those duties assigned to me and I will support and implement the policies and procedures of the RMRP
- I understand it is my responsibility to read the volunteer procedures manual, to understand and to follow all policies and procedures that are outlined in the manual and otherwise provided by RMRP staff.

- I understand the rehabilitation work and educational bird care I do at the Rocky Mountain Raptor Program is in accordance with state and federal laws regulated by the Colorado Parks & Wildlife and the United States Fish and Wildlife Service.
 - I understand that the staff of the RMRP is responsible for all management of the animals in the care of the RMRP and I must follow all directives given by staff.
 - I understand that I am a representative of the Rocky Mountain Raptor Program and agree to act in a professional manner in all venues when volunteering.
 - I understand I will clearly communicate with staff about and prior to any absences I may have.
 - I understand that failure to perform the assigned duties or to follow the policies and procedures of this program will result in my termination from the RMRP.
 - I understand that the position of volunteer at the Rocky Mountain Raptor Program is a non-paid position and does not provide housing.
- I certify that all information provided in this volunteer application is true and complete. I understand that any false information or omission may disqualify me from further consideration for a volunteer position and may result in my dismissal if discovered at a later date.
 - I authorize the investigation of any or all statements contained in this application. I also authorize, whether listed or not, any person, school, current employer, past employers, and organizations to provide relevant information and opinions that may be useful in making a decision regarding my acceptance into the volunteer program. I release such persons and organizations from any legal liability in making such statements.

SIGNATURE: _____ DATE: _____

SIGNATURE OF PARENT OR GUARDIAN IF APPLICANT IS LESS THAN 18 YEARS OLD:

NAME

SIGNATURE

DATE

4/17/19 lmw



Rocky Mountain Raptor Program
2519 S. Shields St., #115
Fort Collins, CO 80526
Physical Address:
720 E. Vine Dr., #B
Fort Collins, CO 80524
970-484-7756

Release and Waiver of Liability

PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!

This Release and Waiver of Liability (the "Release") is executed on this _____ day of _____ (Month), 20_____, by _____, (the Volunteer) in favor of the Rocky Mountain Raptor Program, a State of Colorado non-profit corporation, its directors, officers, employees and agents.

The Volunteer desires to work as a volunteer for the Rocky Mountain Raptor Program and engage in the activities related to being a volunteer. The Volunteer understands that the activities may include, but are not limited to; rehabilitating and handling injured wild birds in a captive situation; preparation of food, medications, and enclosures for said birds; handling and care of live and dead food items such as rodents, rabbits, prairie dogs, wild caught game and other animals suited for feeding raptors; that Volunteer will be exposed to raptor waste and captive raised rodent waste including feces and urine as well as pine shavings; construction and repair of caging for birds; construction and repair of offices and other support buildings; working in the Rocky Mountain Raptor Program offices and on land owned and/or operated by the Rocky Mountain Raptor Program; traveling in vehicles owned and operated by designated drivers by the Rocky Mountain Raptor Program; working as a representative of the Rocky Mountain Raptor Program in public arenas.

The Volunteer does hereby freely, voluntarily and without duress execute this Release under the following terms:

1. **WAIVER AND RELEASE.** Volunteer does hereby release and forever discharge and hold harmless the Rocky Mountain Raptor Program and its successors and assigns from any and all liability, claims and demands of whatever kind of nature, either in law or in equity, which arise or may hereafter arise from Volunteer's work or activities related to being a volunteer for the Rocky Mountain Raptor Program.

Volunteer understands and acknowledges that this Release discharges the Rocky Mountain Raptor Program from any liability or claim that the Volunteer may have against the Rocky Mountain Raptor Program with respect to any bodily injury, personal injury, illness, death or property damage that may result from Volunteer's work or activities related to being a volunteer for the Rocky Mountain Raptor Program, whether caused by the negligence of the Rocky Mountain Raptor Program or its officers, directors, employees, agents or otherwise. Volunteer also understand that the Rocky Mountain Raptor Program does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance in the event of injury or illness.

2. **MEDICAL TREATMENT.** Except as otherwise agreed to by the Rocky Mountain Raptor Program in writing, Volunteer does hereby release and forever discharge the Rocky Mountain Raptor Program from any claim whatsoever that arises or may hereafter arise on account of any first aid, treatment or service rendered in connection with the Volunteer's work for the Rocky Mountain Raptor Program.

3. **ASSUMPTION OF THE RISK.** The Volunteer understands that the work or activities related to being a volunteer for the Rocky Mountain Raptor Program may include activities that may be hazardous to the Volunteer, including, but not limited to; handling and working with and in proximity to wild predatory birds; handling and working with and in proximity to live and dead rodents and their waste products; possibility of puncture or other unexpected wounds that could occur when working around wild raptors and their food items; preparation of raw, wild caught food

consumed by wild birds; providing medical/rehabilitation care for wild birds; construction; loading and unloading and transportation to and from the work sites. In connection thereto, Volunteer recognizes and understands that activities at the Rocky Mountain Raptor Program may, in some situations, involve inherently dangerous activities. Volunteer hereby expressly and specifically assumes the risk of injury or harm in these activities and releases the Rocky Mountain Raptor Program from all liability for injury, illness, death or property damage resulting from the activities of the Volunteer's work or activities related to being a volunteer for the Rocky Mountain Raptor Program.

4. INSURANCE. The Volunteer understands that, except as otherwise agreed to by the Rocky Mountain Raptor Program in writing, the Rocky Mountain Raptor Program does not carry or maintain health, medical or disability insurance coverage for any Volunteer.

Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

Please list your insurance coverage: _____

5. PHOTOGRAPHIC RELEASE. Volunteer does hereby grant and convey unto the Rocky Mountain Raptor Program all right, title and interest in any and all photographic images and video or audio recordings made by the Rocky Mountain Raptor Program during the Volunteer's work or activities related to being a volunteer for the Rocky Mountain Raptor Program, including, but not limited to, any royalties, proceeds or other benefits derived from such photographs or recordings.

6. OTHER. Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Colorado, and that this Release shall be governed by and Interpreted in accordance with the laws of the State of Colorado. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable. Volunteer understands that he/she will not be paid for this work nor will be provided housing.

Volunteer, by signing this document agrees that he/she has had sufficient time to review and seek explanation of the provisions contained above, has carefully read them, understands them fully, and agrees to be bound by them. After careful deliberation, Volunteer is giving consent and agreement to this Release, Assumption of Risk, and Waiver.

IN WITNESS WHEREOF, Volunteer has executed this Release as of the day and year first above written.

Volunteer: _____ **Volunteer:** _____
(signature) (Printed Name)

Full Address: _____

Phone: (H) _____ **(C)** _____

TO BE SIGNED BY PARENT OR LEGAL GUARDIAN OF VOLUNTEER UNDER AGE 18:

I, the undersigned parent or legal guardian of the above named Volunteer, understand the Volunteer is below the age of 18 years, and I hereby consent to the Volunteer's participation in activities sponsored by the Rocky Mountain Raptor Program. I understand that the Volunteer's work may involve inherently dangerous activities, and I hereby freely agree to all the terms and conditions of the above Release.

PRINT NAME OF PARENT/LEGAL GUARDIAN _____

SIGNATURE: _____

Witness: _____